

Tuffin Ferraby Taylor (TFT) fully endorses the Modern Slavery Act 2015 and the Partners and Senior Management team is committed, by providing adequate resources and training etc. across the business, to ensuring the firm operates a zero-tolerance approach to forced labour, slavery or human trafficking within our organisation or in any part of our supply chain.

TFT operate a number of internal policies to ensure that business is conducted in an ethical and transparent manner, these policies include:

- Recruitment Policy
- Core Standards of Behaviour Policy
- Ethical Policy
- Training & Development Policy

TFT takes its responsibility towards all employees, including investment in opportunities and knowledge development for undergraduates, graduates, traineeships, apprentices and their equivalents, and in ethical conduct of relationships with business associates and the extended community, and will continue to support environmental, economic and social progress. TFT were early adopters of flexibility to enable the widest participation in development and professional career opportunities.