

Sub Consultant & Supplier Environmental and Sustainability Policy

TFT is committed to reducing the impact of its activities on the environment and is encouraging its suppliers to use sustainable resources.

In order to meet this commitment, the company will require its suppliers to pursue the following objectives, to align with those of TFT, principally:

- 1. To ensure compliance with all applicable environmental legislation and regulations
- 2. To promote responsibility for the environment within our organisation and communicate and implement this policy within the workforce
- 3. Identify and provide appropriate training, advice and information for staff to allow them to comply with this policy
- 4. To improve waste management practices and minimise waste by reduction, re-use and recycling methods
- 5. To minimise consumption of natural resources
- 6. To reduce emissions and prevent pollution
- 7. To minimise noise and other nuisances
- 8. To continuously assess its environmental performance

TFT's environmental policy provides the framework for setting and reviewing environmental objectives and targets. It is documented, implemented, maintained and communicated to employees.

Our objective is that we and our supply chain behave as responsible corporate citizens in protecting the environment. TFT holds ISO14001 accreditation to further enhance environmental management and performance, and encourages suppliers to follow these principles.

The Operations team undertake compliance checks and re-audits to address continuous improvement, which are externally audited annually.

Signed

C Keates Lewis, HR & Operations Partner

Tuffin Ferraby Taylor (TFT) Ltd